

## Learning objectives

### INTERCULTURAL

You will gain a variety of experiences playing the simulation game. The more you get involved, the more you will learn. Since everyone has different prerequisites (in terms of knowledge and personality), everyone will learn something different from participating. Here, we have created an overview of learning objectives that you can acquire through active participation in the simulation. Have fun!

#### **(Intercultural) cooperation**

- You get to know different ways of thinking and acting.
- You learn how to make decisions in diverse teams.
- You practice your problem-solving skills.
- You improve the way you deal with conflicts.
- You test how to deal best with uncertainty.
- You sense and develop strategies for what to do when familiar structures and rules of action no longer apply (= dealing with experiences of uncertainty).

In the simulation game, we aim to bridge the gap between theory and practice. You experience international virtual collaboration in a simulated business environment while at the same time draw on points of reflection such as multilingualism and interculturality. Intercultural learning does not occur by referring to national cultural containers but rather by learning to deal with situations of uncertainty.

### COMPETENCE

#### **Communication**

- You get to know different communication styles.
- You practice presentation skills.
- You improve your knowledge of foreign languages.
- You enhance your negotiation skills.
- You learn how to communicate in order to make sure that others really understand you.

#### **Personal development**

- You are able to reflect (and thus learn) on your own actions in groups, on the communication in the group, on decision-making, etc.
- You become aware of your own (cultural) socialisation.
- You get to know new perspectives and thus broaden your own views.

#### **Virtuality**

- You gain more confidence in using online "collaboration tools" such as Zoom, online learning platforms, Mentimeter, and many more.
- You learn how to work together in trust, even though you have never met face to face.
- You experience collaboration across different time zones.
- You learn how to deal with technical unpredictability (power outages, technical incompatibilities etc.).